



**KHSAA TITLE IX RE-VISIT
VERIFICATION OF FORMS
2005-2006 SCHOOL YEAR**

KHSAA
Form GE50
Rev. 8/05
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The

Owensboro High School
High School

,

Owensboro
City

, Kentucky

certifies to the KHSAA that the following is an accurate and true representation of the facts surrounding compliance with 20 V.S.C. Sections 1681-1688, it. Seq. (also known as Title IX).

The following persons are to be identified:

School District Title IX Coordinator:

Name	Joseph Conway
Professional Title	Assistant Principal / Athletic Director
Phone Number	(270) 686-1084
Address	1800 Frederica Street Owensboro, KY 42301

School Title IX Coordinator:

Name	Joseph Conway
Professional Title	Assistant Principal / Athletic Director
Phone Number	(270) 686-1084
Address	1800 Frederica Street Owensboro, KY 42301

The following signatures verify the authenticity of the documents included:

	SIGNATURE	DATE
Principal		9/28/05
School Title IX Coordinator		9/28/05
Superintendent		9/28/05
District Title IX Coordinator		9/28/05
School Board Chairperson		9/28/05



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Gender Equity Review Committee Members:

MEMBER NAME	TITLE	SIGNATURE	DATE	(✓)*
Joseph Conway	Assistant Principal / Athletic Director	<i>Joseph Conway</i>	9/28/05	✓
Robin Joska	Girls Soccer / Track Coach	<i>Robin Joska</i>	9/28/05	✓
Tom Campbell	Girls Basketball Coach	<i>Tom Campbell</i>	9/28/05	✓
Michelle Mayfield	YSC Assistant	<i>Michelle Mayfield</i>	9/28/05	✓
Cathy Hoffman	Parent	<i>Maybeth Durham</i>	9/28/05	✓
Mary Beth Durham	Parent	<i>Cathy Hoffman</i>	9/28/05	✓
Angie Sims	Bookkeeper	<i>Angie Sims</i>	9/28/05	✓
JoAnn Penrod	School Board Member	<i>JoAnn Penrod</i>	9/28/05	✓
Taylor Crawford	Student	<i>Taylor Crawford</i>	9/28/05	✓
Kelsey Hayes	Student	<i>Kelsey Hayes</i>	9/28/05	✓
Austin Moss	Student	<i>Austin Moss</i>	9/28/05	✓
Charity Dean	Student	<i>Charitie Dean</i>	9/28/05	✓

* - Please check (✓) if Committee member has reviewed this final submission.



**KHSAA TITLE IX RE-VISIT
PARTICIPATION OPPORTUNITIES - SUMMARY CHART
2005-2006 SCHOOL YEAR**

		ATHLETIC PARTICIPATION OPPORTUNITIES			
		TEST I (Proportionality)	TEST II (History)	TEST III (Interest)	
		COLUMN 1 PERCENTAGE OF TOTAL ENROLLMENT BY GENDER	COLUMN 2 PERCENTAGE OF TOTAL PARTICIPATION BY GENDER	COLUMN 3 PERCENT OF TOTAL PARTICIPATION BY GENDER ADDED IN THE PAST 5 YEARS	COLUMN 4 BASED ON RESPONSES TO THE INTERSCHOLASTIC SURVEY, WAS THERE SUFFICIENT INTEREST TO FORM A VIABLE INTERSCHOLASTIC TEAM NOT ALREADY PROVIDED? (Yes/No) IF YES, IDENTIFY THE SPORT(S)
SCHOOL Owensboro High School	SCHOOL YEAR:				
	2002-2003	50.0	39.4	0	No
	2003-2004	48.3	36.4	0	No
	2004-2005	50.7	43.2	0	N/A
	SCHOOL YEAR:				
BOYS	2002-2003	50.0	60.6	0	No
	2003-2004	51.7	63.6	0	No
	2004-2005	49.3	56.8	0	N/A

Principal's Signature *Justin Bunnell*

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 4 & 5



**KHSAA TITLE IX RE-VISIT
BENEFITS - SUMMARY CHART 1
2005-2006 SCHOOL YEAR**

School Owensboro High School

BENEFITS

	SCHEDULING		COACHING		SUPPORT SERVICES			
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*
	2004-2005	2005-2006	2004-2005	2005-2006	2004-2005	2004-2005	2004-2005	2004-2005
G basketball	24	24	21,000	No	2,200	3,452	0	3,514
B basketball	24	24	25,000	Yes	12,200	3,291	732	1,850
G softball	24	28	11,000	Yes	1,400	464	46	6,729
B baseball	30	30	16,500	No	6,500	8,191	113	0
G cross country	9	11	2,500	No	0	528	0	884
B cross country	9	9	2,500	No	0	558	0	764
G golf	9	11	2,500	Yes	100	25	0	0
B golf	16	15	2,500	Yes	900	570	0	125
G soccer	16	15	11,000	No	5,800	2,992	0	800
B soccer	14	14	11,000	Yes	1,200	3,563	0	1,560

* - Round off Expenditures to the nearest one hundred dollars

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 8 & 9



KHSAA TITLE IX RE-VISIT BENEFITS - SUMMARY CHART 2 2005-2006 SCHOOL YEAR

School Owensboro High School

BENEFITS

	SCHEDULING				COACHING		SUPPORT SERVICES			
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*		
G swimming	2004-2005 12	2005-2006 14	2004-2005 2,000	2005-2006 Yes	2004-2005 1,200	2004-2005 65	2004-2005 0	2004-2005 0		
B swimming	12	14	2,000	Yes	1,200	65	0	0		
G track	12		7,000	No	1,200	500	0	1,380		
B track	12		7,000	Yes	600	490	0	478		
G tennis	17		2,500	Yes	200	696	0	0		
B tennis	17		2,500	Yes	400	0	0	391		
G volleyball	17	20	9,000	No	300	1,791	0	560		
B wrestling	0	0	0	N/A	0	0	0	0		
G (1st sport)	0	0	0	N/A	0	0	0	0		
B football	10	10	31,000	Yes	23,784	10,778	1,632	1,680		

* - Round off Expenditures to the nearest one hundred dollars

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 8 & 9



**KHSAA TITLE IX RE-VISIT
BENEFITS – PUBLICITY
2005-2006 SCHOOL YEAR**

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School Owensboro High School

SUPPORT GROUPS

DIRECTIONS – Please respond to the following questions or statements regarding your cheerleading squad(s) and other support groups. Add pages if more space is needed to answer any of the questions/statements. Please type or write legibly in ink.

1. How many cheerleading squad(s) will your school have for the 2005-2006 school year?

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2. What is (are) the name(s) of each squad? For example, the following are typical names: generals, or black and gold, or boys' varsity and girls' varsity, or varsity and junior varsity.

Varsity, Junior Varsity, and Competition

3. Describe, in detail, the selection process for each named squad.

Tryouts in the spring: Varsity—10th, 11th, and 12th grades
Junior Varsity—9th grade

Competition squad is made up of members of the Varsity and Junior Varsity squads.

4. How is each cheerleading squad assigned to home and away athletic contests? Include football as well as boys' and girls' basketball (and any other sport) at the varsity and junior varsity levels. Include any rotation plans or alternating game assignments that your squads follow.

Football—all cheerleaders, both JV and Varsity
Boys & Girls Basketball—JV and Varsity split both home and away contests

5. Name any squad(s) that takes part in competitive cheerleading events.

Competition Squad—2 competitions and KAPOS Regional

6. Do you have any other school groups such as pep band, dance teams or mascots that perform at athletic contests (Y/N)? If yes, name them and describe how they are assigned.

Yes. Pep band at selected basketball games—equal number of boys and girls games.
Devilettes Dance Team performs at selected football games. The Devilettes also perform at an equal number of boys and girls basketball games. The Steppin' Red Devils perform at an equal number of boys and girls basketball games.

**KHSAA TITLE IX RE-VISIT
 CORRECTIVE ACTION – SUMMARY CHART
 2005-2006 SCHOOL YEAR**

School Owensboro High School

SCHOOL YEAR	ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON APRIL 15 TH ANNUAL REPORT	STEPS TAKEN TO IMPLEMENT CORRECTIVE ACTION	DATE OF COMPLETED CORRECTIVE ACTION
COLUMN 1		COLUMN 2	COLUMN 3
1999-2000	<p>There are no game programs for girls' basketball or volleyball.</p> <p>Based on percent of participants, girls' basketball's budget and expenditures are lower than boys basketball.</p> <p>Clerical staff needed to support both girls and boys athletics. None is provided.</p> <p>More boys' coaches (60%) work on campus than girls' coaches.</p>	<p>Through the 2005 volleyball season, programs have not been distributed at home games. Through the 2004-05 season, programs have not been distributed at girls' basketball home games.</p> <p>Attempts have been made to provide equity for girls' basketball since 1999-00, but real equity has not yet been achieved.</p> <p>A position of athletic secretary has not been added to the high school staff.</p> <p>While it would be ideal to have 100% of all varsity coaches on campus, the highest quality individual in the sport is hired; and unfortunately, that person may or may not be a teacher on the full-time staff of Owensboro High School.</p>	<p>Incomplete</p> <p>Incomplete</p> <p>Incomplete</p>
2000-2001	<p>Higher percentage of boys' coaches (60%) work on campus compared to girls' coaches (50%) who work on campus.</p>	<p>While every attempt is made to hire a varsity coach who is employed full-time at Owensboro High School, the best qualified applicant is hired and an attempt is made to at least have an assistant coach on the high school staff.</p>	<p>Incomplete</p>

Principal's Signature *Paula Swartz*

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14

**KHSAA TITLE IX RE-VISIT
 CORRECTIVE ACTION – SUMMARY CHART
 2005-2006 SCHOOL YEAR**

School Owensboro High School

SCHOOL YEAR	ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON APRIL 15 TH ANNUAL REPORT	STEPS TAKEN TO IMPLEMENT CORRECTIVE ACTION	DATE OF COMPLETED CORRECTIVE ACTION
COLUMN 1		COLUMN 2	COLUMN 3
2001-2002	<p>Basketball Prime Time Games.</p> <p>Equal access to the Weight Room</p> <p>Adaptable weight equipment for females.</p> <p>Higher percentage of boys' coaches work on campus than girls' coaches</p>	<p>The assurance of equity in girls' basketball schedules to the schedule of boys' teams continues to evolve. The definition of "prime time" has been nebulous and now "prime date" is used. Owensboro High School has been in compliance with the requirement that 40% of girls' varsity basketball games be "prime time" or prime date. This season 50% of our girls' varsity games will be played on Friday or Saturday (prime-date). The teams have, and will continue to be scheduled equitably, to play the first or second game of a double header.</p> <p>Girls' teams have equal access to the Weight Room as a mutual understanding among coaches in the absence of written policy. Additionally, a conditioning room with Nautilus equipment is also available to both boys' and girls' athletic teams.</p> <p>While initially a bar with some weights was added to the weight room, weights adequate for female athletes have not been provided. During the week of September 26, 2005, appropriate weights for female athletes will be ordered.</p> <p>The highest quality applicant is hired to coach varsity sports.</p>	<p>Since the 2004-2005 basketball season.</p> <p>Ongoing</p> <p>Week of September 26, 2005</p> <p>Ongoing</p>

Principal's Signature Hub Bunelle

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14

**KHSAA TITLE IX RE-VISIT
CORRECTIVE ACTION – SUMMARY CHART
2005-2006 SCHOOL YEAR**

School Owensboro High School

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON APRIL 15 TH ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT CORRECTIVE ACTION	COLUMN 3 DATE OF COMPLETED CORRECTIVE ACTION
2002-2003	Establish an athletic policy to address equal access to all facilities by females.	An athletic policy has yet to be developed, but female athletes have equal access to all school facilities.	Incomplete
	Increase the school survey to include all students, not just a sample.	Student surveys were distributed to all students in the 2003-04 school year.	2003-2004 School Year
	Become pro-active with clinics, camps, surveys, and establishing freshman teams.	Coaches have been encouraged to participate in clinics and camps.	Ongoing
	Aggressively pursue the community to provide an equal softball facility to that provided by baseball.	The Owensboro Parks and Recreation Department has provided Fisher Park as the home for all Owensboro High School softball games and practices. That will continue until the new Owensboro softball field is ready. Fencing will begin during the fall of 2005 and, weather permitting, dirt work will also begin this fall.	2003-2004 School Year
	Select two cheerleading squads equal in ability level.	Cheerleading and dance teams perform at an equitable number of boys' and girls' varsity basketball games.	2003-2004 School Year
Girls will play the second (prime time) game at home basketball double headers.	OHS boys' and girls' basketball coaches have worked diligently to assure equity in all prime time/prime date requirements.	2003-2004 School Year	
Post time for girls' athletics to use the weight room. Add schedule to athletic policy.	Times for the use of the weight room and fitness room are not posted. Each coach will schedule use of the facility through the room supervisor, and at no time, are we aware that the use of a facility was denied to any coach.	Incomplete	
Purchase lighter bars for female use in the school weight room.	Weight equipment for female athletes will be ordered the week of September 26, 2005.	Week of September 26, 2005	

Principal's Signature

Luish Burnett

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14



**KHSAA TITLE IX RE-VISIT
CORRECTIVE ACTION – SUMMARY CHART
2005-2006 SCHOOL YEAR**

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School Owensboro High School

SCHOOL YEAR	ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON APRIL 15 TH ANNUAL REPORT	STEPS TAKEN TO IMPLEMENT CORRECTIVE ACTION	DATE OF COMPLETED CORRECTIVE ACTION
COLUMN 1		COLUMN 2	COLUMN 3
2003-2004	Increases the level of fund-raising for girls' teams.	Meeting with girls' basketball, volleyball, and softball coaches to improve fund-raising efforts. A volleyball fund-raising account now exists, and the coaches and parents operate concessions at home volleyball games to contribute to the account. Car washes have also been conducted and increased funding has been available to provide additional support to the volleyball program. Coach Stephanie Stinnett, former softball coach, worked diligently and very successfully for two seasons to raise funds to take the team to Florida during Spring Break. The team went to Florida the past two seasons. Girls' basketball has had limited success in raising funds and efforts continue to find successful ways to provide additional funds for the program.	Ongoing

Principal's Signature Heather Burnett

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14